

Occupational Health & Safety Policy

The management team and staff of J Steel have a commitment to providing a healthy and safe workplace environment, and acknowledge that this is a shared obligation of all personnel.

The following actions are fundamental to the maintenance and continuous improvement of the J Steel OHS system:

- Consultation between employer and staff in relation to OHS policy and procedures, and continuous improvement of the system.
- Ongoing identification, assessment and control of workplace hazards and associated risks. This includes assessment of both initial and residual 'risks'.
- Management of OHS issues during site visits and where the company is contracted to control a client's site using the company's policy and procedures.
- Reporting of incidents, near misses and accidents. Active investigation of these situations to develop effective strategies to eliminate or minimise reoccurrence.
- Active training of staff in OHS and operational requirements with performance reviews and key performance indicators used to assess and develop continuous improvement strategies for individuals.
- Internal reviews of the system to identify any potential problems, thereby allowing rectification to occur before the issue becomes an issue.
- Prepare OHS objectives to measure system performance and processes put in place to collect data to measure progress with their attainment.
- J Steel maintains an OHS management system compliant with the requirements of WHS Act 2011 and Regulations 2012, and other Australian States and Territories and the associated regulations, as well as AS 4801-2001 (OHS management systems).
- Policy and procedures are developed and communicated to staff, manufacturers, third party suppliers, contractors and consultants (where applicable).
- Management and staff recognise an ongoing obligation to consider the health and safety of others in the workplace.
- The system providing for the maintenance of equipment in accordance with manufacturer's specifications, with faulty items quarantined until faults have been rectified.
- Providing staff with personal protective equipment (PPE) where this is required.
- Third party supplier products being performance-managed, including compliance with OHS requirements.
- Documents are referenced and revisions are controlled to ensure currency of information (document security systems are in place).
- Reviewing OHS risk profiles at regular intervals to ensure they reflect the company's operations.
- Active reporting and investigation of accidents, incidents and non-conformances.

Approved by:

Anthony Bertrams



21th Nov 2017

Managing Director

Signature

Date